

## Minutes from EB/RC Meeting

Main Street Office

Delano, California

Tuesday, January 17, 2012

The meeting was called to order at 3:55 pm. Mark Kotch thanked everyone for their attendance. The agenda was approved after Stan Edwards moved and Kathy Rhoades seconded. The minutes of 12-6-2011 were also approved after Cheryl Nail moved and Ellen Garcia seconded. All present approved. The sign-in sheet shows members and guests present for the January meeting.

### Officer's Reports:

- ❖ **President:** Mark reported that bargaining begins next week. Both sides have clear goals. He and Darrell Winger have a meeting scheduled January 31 on the Health Benefits Unfair, and he asked the Rep Council to get the word out to round up witnesses to share problems experienced with the change of insurance carriers.

Elections are coming up in February and March. The EB/RC will need to set tentative dates today; the local on February 28 and 29, the state on March 20 and 21. Kathy Layman motioned and Cheryl Nail seconded that we vote to tentatively put these dates on the calendar. Everyone agreed. Beverly Thompson, Brad Cole, and Dorothy Hennessee will be working on it.

- ❖ **1<sup>st</sup> Vice President:** The most pressing concern is the Unfair on our Health and Welfare Benefits. Also, CAMS has one scheduled for May, and three additional grievances have been filed at Harvest since Winter Break.
- ❖ **2<sup>nd</sup> Vice President:** The upcoming elections will rely on all of us to secure the ballot boxes. Only DUESTA/CTA members can vote. Sign in sheets will reflect the current membership.
- ❖ **Treasurer:** We're in the final stages of the 2011 audit. During the exit interview we were told that we have a lot of activity and are representing our members well. However, we are co-mingling PAC funds. Lupe needs to meet with the PAC to clarify procedures.
- ❖ **Secretary:** Dorothy reported that she has received two nomination forms for our NEA delegates. The deadline is Friday, January 27 at the end of the day.

**Questions:** Kathy Layman asked how bargaining was progressing without the administration's attorney in attendance. Mark replied that it was going smoothly and taking less time.

**Rep Reports:**

- ❖ **At Large:** No report
- ❖ **Minority At Large:** No report
- ❖ **Albany Park:** Kathy asked about problems with DUESTA's website access.
- ❖ **Almond Tree:** There are continued problems with morale and student discipline; Andrew Pesante filed another grievance today.
- ❖ **Cecil Avenue:** The new principal is a great change. Cheryl added that access problems will be addressed and she was sure Russ Nail, her husband and Website creator, will be happy to be at our next meeting.
- ❖ **Del Vista:** No report
- ❖ **Fremont:** They were able to settle a potential grievance over multiple meetings at the site. Donna Cazacus has had heart surgery.
- ❖ **Harvest:** Morale is low.
- ❖ **La Vina:** Nothing new to report.
- ❖ **Morningside:** No issues
- ❖ **Nueva Vista:** Nothing new to report.
- ❖ **Princeton:** Stan thanked everyone for donating time. Al Watts is still in place as acting principal. Stan suggested that members be given generic statements to use when meeting with administration.
- ❖ **Terrace:** They had their walk through today. The visitors talked to kids, teachers, and parents. Everyone is relieved that it's done.

**Old Business:**

- ❖ None

**New Business:**

- ❖ Mark proposed a new position, Parliamentarian, for the local, who would need to be familiar with Robert's Rules of Order. Bob Williams will fill it for now.
- ❖ Russ Nail will be invited to our next meeting.

Joanne Turnipseed moved that we adjourn with Ellen Garcia seconding. All agreed and the EB/RC meeting ended at 4:53.

**Next Meeting:** Tuesday, February 14, 2012, after contract hours