

EB / RC Meeting Minutes

Date: Oct. 10, 2013

Location: 1412 Main Street

Delano, CA 93215

- 1) Call to Order: 3:52 PM
- 2) Minutes for 9/10/2013 meeting approved (Emily Basconcillo/Tom Clowers)
- 3) Agenda approved with flexibility (Kathy Layman/AlexDay)
- 4) Officer Reports:

President: Explained second PDR request for Admin Evals schedules/procedures/etc. Mark met with Dr. Aguilar who confirmed the basic process where admins fill out their own forms and Aguilar reviews it with them. CTA believes this practice is combined with not allowing any unit members' deferrals goes against the spirit of the MOU that was passed earlier. Explained a third PDR requesting re-imbursements for board members for the past three years. Union does this occasionally just to keep District on their toes.

Mark and Darrell going to Region II. Mark is going for bargaining info since the new funding formula is in effect.

CTA tells us the District has a 5.97% increase in money. Our asking for 3% and maintaining benefits is below our 'fair share' and is reasonable.

Site Rep training in Bakersfield seems to be the best option for servicing new reps. That is on Nov 5. Union will pay mileage if CTA doesn't. Follow up training at DUESTA office may be offered if needed.

State Council we have 2 members, Alex Day and Andrew Peasante running from our local. Emily Bosconcillo is being moved to the bargaining team to replace Larry Hennessee who is retiring after the 1st of the year. Andrew Peasante will become the first alternate.

Alex Day has been selected to replace Simon Yoh on the SJC. Andrew Peasante will be the first alternate for this committee.

Board is to vote on change in policy about who may view personnel files. DUESTA has concerns about what the changes are.

Mark wants RC to consider forming a committee to run a survey about bargaining and the common core trainings after we return from break.

Mark wished everybody a great break,

1st VP: Only live grievance settled. Site admin. have been willing to talk when Bans isn't involved.

Kinder intervention has demand to bargain.

Reminder to tell all members to follow directives. Do it then grieve it being the way to go.

Bans making everyone work more to his liking so teachers need to be aware and do their jobs.

District questioned why Morningside 4th grade submitted over enrollment forms when they weren't over 96 as per contract. It was pointed out to District K-5 is modified middle school with maximum numbers in any class during any class was 32. Morningside reports 4th grade students being moved to new sites to stop the over enrollments.

2nd VP: No report

Treasurer: sheet and explanation of dues beginning to be taken out of paychecks again. Money should be coming in from these dues this month. Mentioned about the 4th graders being moved.

Secretary: No report

5) Site Reports:

Albany Park: some teachers picking up kids from playground before 8 am bell. No directive given. Worries this may cause a precedent to be set.

Almond Tree: No rep.

Cecil Ave.: Nothing to report.

Del Vista: SLP being assigned there. Teachers being reprimanded by site admin if not at line by 8 AM

Fremont: No report

Harvest: Teacher warned about proper dress by admin. Question if a teacher could request being vide taped during evaluation lesson. Teacher has in discipline plan 'pizza days' for behavior. Site Admin refused to order pizzas unless a proposal was submitted showing how students earned the pizza, and only students who earned it could have it. Teacher had admin in room, Admin yelled at kids about being loud. Sent kids who were working in Common Core collaboration groups back to their seats, told teacher to write out referrals for students. Teacher and students were not sure why they were yelled at.

La Vina: Copier now needs code, but mimiographs do not.

Morningside: No report.

Nueva Vista: No reps.

Pioneer: No issues. Lunch line issues are getting better.

Princeton: Now teachers may stay until 6 pm to work even with no admin on campus. Many trainings, some at same time so teachers trying to figure out which ones to go to. Admin. "encouraging" all staff to go to the trainings even when they are over break/outside contract hours.

Terrace: All staff being evaluated this year, a change from beginning of the year. All teachers meet weekly in cafeteria for grade level meetings. Admin holds staff meeting first and then has grades collaborate. No agenda given out. Can no longer make copies of anything that is not put in a student folder. Will find out next Wednesday why. Admins also "encouraging" all staff members to attending trainings.

At Large: Tom Clowers had nothing to report.

Minority at Large: No representative

Next meeting will be held **November 12, 2013**, after contract hours at the **DUESTA office**.

8) Adjourn: 5:10 PM

Motioned: Alex Day / Seconded: Kathy Layman