

Minutes from EB/RC Meeting

Tuesday, October 18, 2011

The meeting was called to order at 3:56 pm. Mark Kotch thanked everyone for their attendance. . Kathy Layman moved to approve the agenda and Cheryl Nail seconded. All agreed. The agenda was approved after noting a correction to be made; the phrase "for sixth grade" was added to the Cecil Ave report. Kathy Layman moved to approve the minutes of 9-13-11 and Kathy Rhoades seconded; all agreed. Attached is a copy of the sign in sheet showing members and guests present.

Officer's Reports:

- ❖ **President:** Mark reported that he and Darrell Winger attended the PERB meeting in Glendale. The district's offer was that DUESTA join a District Benefit Committee. The hearing date is set for February 2012.

At the bargaining meeting the district acknowledged that our Demand to Bargain had raised some valid issues but they were not ready to go forward.

The Inside Intervention grievance has been put into abeyance. Follow up on others is being monitored.

Benchmark 1 concerns from members have been raised. Among the concerns are procedure, secrecy, and the new test program itself. We will follow up with a survey for members to fill out. Mark will present the results at the next district board meeting. Beverly Thompson volunteered to tally them. They will need to be returned to the office by October 25. The goal is to start a dialogue with the district and improve the Benchmarks.

Training for reps will be November 1.

The DUESTA website is in progress. Cheryl Nail was able to add that it should be completed by the coming weekend.

- ❖ **1st Vice President:** Darrell reported on the Region 2 Conference. He attended several relevant sessions including bargaining, Site Rep training, and evaluations.

Grievances are progressing.

- ❖ **2nd Vice President:** Brad is working on cleaning up the membership list to identify agency fee employees. He is waiting on an updated list from CTA in Burlingame.
- ❖ **Treasurer:** Lupe reported that bills are coming up but that they have been budgeted for. Another cycle of auditing is coming up. Hopefully it will be done and back to us in 3-4 months. It will cost \$4700. Larry Hennessee commented that that seemed like a lot of money and asked if it would be ok to ask other locals who they use and the cost.

- ❖ **Secretary:** Dorothy asked to be informed when any members suffer a loss or illness.

Questions: Mark answered the question of future leadership in the local by saying training will be beginning on November 1, and hopefully, ongoing as the need arises. The union is the teacher's voice. Larry H. invited participation from younger members.

Rep Reports:

- ❖ **At Large:** No report **Minority At Large:** No report
- ❖ **Almond Tree:** Morale continues to be low. Their VP is giving negative feedback.
- ❖ **Albany Park:** They continue to grieve extra meetings.
- ❖ **Cecil Avenue:** Sixth, Seventh, and Eight grade teachers who attended the Benchmark 2 meetings were appalled at what they saw. The program, School City, is not what it was promoted to be.
- ❖ **Del Vista:** No report
- ❖ **Fremont:** No report
- ❖ **Harvest:** Conditions are terrible.
- ❖ **La Vina:** Cristina Rodriguez (Medrano), our new site rep, is recently married.
- ❖ **Morningside:** Benchmarks are a nightmare but everything else is ok.
- ❖ **Nueva Vista:** Nothing new to report, things are generally fine.
- ❖ **Princeton:** Emily reported that CELT training is time consuming. Stan was told that teachers would be doing all CELT testing.
- ❖ **Terrace:** Terrace teachers have questions about School City's data bank and the problems with the Benchmarks.

Questions: Donna Cazacus mentioned problems with the new administration at Fremont. Their lack of experience cooperation is evident to the staff and detrimental to the school. The Principal is teaching an intervention group.

Jenene commented on the required 'rigor' and that it is already embedded in the standards by the state of California. Mark thought this was a good point.

New Business: Quorum lost and meeting was adjourned at 5:40 pm.

Next Meeting: Tuesday, November 15, 2011, after contract hours