

EB / RC Meeting Minutes

Date: Nov. 12, 2013

Location: 1412 Main Street

Delano, CA 93215

- 1) Call to Order: 4:07 PM
- 2) Minutes for 10/10/2013 meeting approved (Tom Clowers/Alex Day)
- 3) Agenda approved with flexibility (Kathy Layman/Tom Clowers)
- 4) Officer Reports:

President: At the Nov. 5 DUESD Board meeting, Mark brought up the general proposal on salary (left open) and the proposal for a change in teach hours (to include a 45 min. lunch). There are 2 reps and a 3rd seat to be voted on. Ballots are to be taken by reps to sites for voting on Wed. and Thurs. – due back at the DUESTA office by Thursday afternoon. A bargaining survey for each site was sent out and to be returned before Thanksgiving Break. A CCSS survey will be sent out after Thanksgiving and to be returned by Dec. 10. A disciplinary hearing is coming up in Nov. for a person in the DO. A complaint must be written and signed by the complainant and only then can a teacher be subject to disciplinary action. Telling the DUESTA Board that cooperation and collaboration is wanted in the bargaining meetings. Dr. Aguilar responded with a letter removing benchmark testing, but leaving the writing proficiencies. We cannot apply strategies when we don't have a coherent understanding of the standards, when we don't have resources, and we don't have assessments. Nov. 7 – DO did not want Pesante to participate in bargaining. DO's representative agreed with DUESTA that this is not the DO's choice. DO changed timelines in contracted bargaining agreement. Going to impasse about money. Where is the money going?

1st VP: Thanks to new reps who went to training. Princeton / La Vina – have complaint grievances. Del Vista – teacher on medical leave – HR didn't like the doctor's note, and it took them 6 days to meet. Time off should NOT come from teacher's personal necessity leave. 5 complaints for harassment have not be investigated yet. Remind teachers to request their DUESTA rep, and it is not insubordination to stop talking until the rep is present. Mark and Darrell went to the Region 2 conference: be aware of bullying and report it, don't panic about health and welfare benefits

2nd VP: Please e-mail teachers about their rights. Encourage teachers to get involved in DUESTA meetings and read the e-mails being sent out. Pocket calendars are coming to be sent out.

Treasurer: Reviewed Profit & Loss report for 10/2/2013 – 11/12/2013. We are paying dues again. One member is paying dues out-of-pocket Please turn in any mileage or Region 2 conference expense reports.

Secretary: No report

5) Site Reports:

Albany Park: Nothing to report.

Almond Tree: No rep.

Cecil Ave.: Nothing to report.

Del Vista: No rep present

Fremont: Nothing to report.

Harvest: Nothing to report

La Vina: Tom Clowers reported that a member is on paid leave with no written complaint.

Morningside: Kathy Layman reported that after parents were informed that students would be moved due to overages, and the parents said “No.” Students are still at MS and overages are being paid.

Teachers were offered an alternate late night to meet with parents for conferences.

Nueva Vista: No rep.

Pioneer: No rep present.

Princeton: Emily Basconcillo reported that Mr. Bans was in classrooms and then having the administrators give talks to the teachers. Parents were involved in the Halloween serpentine, and they are getting involved in the Fall Carnival and Winter Program.

Terrace: Sue Riley reported that they had a Halloween carnival. She also asked if there was going to be a phone number placed on the back of the Weingarten rights cards.

At Large: Tom Clowers will be responsible for the election.

Minority at Large: No representative

6) Questions: Revisions to CTA cards – we don’t know when we’ll get those back.

Next meeting will be held **December 10, 2013**, after contract hours at the **The Aviator**.

7) Adjourn: 5:05 PM

Motioned: Tom Clowers / Seconded: Paula Alamshahi