

EB / RC Meeting Minutes

Date: Dec. 10, 2013

Location: The Aviator

Delano, CA

- 1) Call to Order: 4:10 PM
- 2) Minutes for 11/12/2013 meeting approved (Kathy Layman/ Alex Day)
- 3) Agenda approved with modification (with no objections)
- 4) Officer Reports:

President: Thanks to all reps for the work they do, and Merry Christmas.
Spoke on Bargaining Survey and collecting the Common Core Survey
Jan. 15, 2014 will be CTA provided for Common Core – speaker is Marlene Fong.
CTA legal has filed an unfair labor practice charge against Assistant Sup't of HR, Mr. Bans, for threats made to Mr. Kotch via e-mail that interfered with DUESTA leadership rights. Indicated CTA will be filing impasse papers for the 2012-2013 bargaining process. District has canceled three bargaining sessions and has not provided any counter proposals to DUESTA's initial proposal on salary.

1st VP: One grievance waiting for mediation. Mr. Luque failed to line up mediator so CTA will do it for us. Date should be in January
Other active grievance has timeline suspended while District decides on returning Personal Necessity days to member or not.
District invited Mr. Winger to attend Budget conference in San Diego on Jan. 15. Mr. Winger has agreed to go as it should help give a more clear picture of District's actions on salary – if they negotiate in the future.
Merry Christmas and safe travels to all members.

2nd VP: Membership looks good, thanks for keeping Mr. Cole up to date with new members.
Happy Holidays.

Treasurer: No report.
Distributed stipends to members.
Happy Holidays

Secretary: Absent

- 5) Site Reports:

Albany Park: Good

Almond Tree: Havens is leaving the district for a job in Bakersfield – not sure when his last day is.

Cecil Ave.: Nothing to report.

Del Vista: Fine

Fremont: No issues

Harvest: Nothing off hand

La Vina: OK

Morningside: Nothing

Nueva Vista: No rep.

Pioneer: Members were encouraged to work this past Veteran's Day – paid project pay for work.

Lack of keys for staff members, specifically gym being locked at all times, even PE teachers do not have a key. Report is this how Mr. Bans wants situation handled?

Princeton: A mom in classrooms following son. She hasn't filed any complaints – she's just following her child.

Mr. Bans was on campus investigating a comment by one teacher that another teacher found offensive.

Overall morale better, brought back school's Christmas program during school hours instead of at night.

Terrace: Principal, VP, and SRT were "training" people on Close Reading, then expecting to see it implemented in classes. Administrators coming around to observe teachers implementation of the strategy.

At Large: No report

Minority at Large: No representative

6) **New Business:** Approved expenditure for Mr. Winger to stay in hotel room in order to attend San Diego budget meeting. District is not paying for the overnight stay.
Alex Day motioned, Kathy Layman seconded – approved with no objections

7) **Old Business:** Discussion on need to motivate younger membership to become union active. Discussion about need to become politically active and find candidates for future board elections. It was noted DUESTA has approximately \$8,000 in PAC account.
DUESTA and members will need to begin making contacts soon as work to organize for the next election.

Next meeting will be held **January 14, 2014**, after contract hours at the DUESTA Office.

8) **Adjourn:** 5:14 PM

Motioned: Alex Day / Seconded: Michael Hixon