

Minutes from EB/RC Meeting

Main Street Office

Delano, California

Tuesday, February 14, 2012

The meeting was called to order at 3:54 pm. Mark Kotch thanked everyone for their attendance. The agenda was approved after Cheryl Nail moved and Laurie Distefano seconded. The minutes of 1-17-2012 were also approved after Cheryl Nail moved and Ellen Garcia seconded. All present approved. The sign-in sheet shows members and guests present for the meeting.

Officer's Reports:

- ❖ **President:** Mark reported that we've TA'd a 2011-2014 contract with the district. It locks in fully paid benefits and increases our dental coverage to \$2000. Our attorney with CTA, Brenda Sutton recommended that DUESTA go ahead and make a deal if at all possible as the unfair could easily take another two years to reach a settlement.

We will vote on the contract and the calendar on February 29 and March 1. Our general meeting will be February 28 at La Vina. The local REA election will be held at the same time.

- ❖ **1st Vice President:** Darrel arrived at 4:10 and informed the EB/RC that more grievances had been filed at Harvest. The grievance mediation was a waste of time. Joe Hunter could not make a deal although the mediator said DUESTA's grievances had merit.

We were reminded to submit time cards and overtime slips.

- ❖ **2nd Vice President:** Brad Cole handed out copies of the sign in sheets and asked the site reps to check with membership as to accuracy. Only members can vote.

- ❖ **Treasurer:** We've had a lot of expenses but everything is budgeted. Lupe has addressed the auditor's concerns over the PAC, and changes are being put into practice. The audit will be available next week.

We are landscaping and making repairs to the office. Lupe is getting bids. We need to go forward with painting. Lupe asked if we want to hire someone or do we want to have a painting party.

- ❖ **Secretary:** Dorothy has sent flowers to Donna C. and Eric S. She will be attending the Good Teaching Conference on the weekend of St. Patrick's Day Mark and Dorothy will both be attending the Friday Pre-service on Planning for Retirement and money concerns. We plan on scheduling a date in April after testing to share what we learn. We'll hold it here at the office for interested members.

- ❖ **Bargaining:** Darrell said that we will meet with the district in April to discuss joint openers. DUESTA is interested in class size and working conditions. He asked the Rep Council get other issues to the bargaining team. Mark said he like the rep council to take a vote of confidence in the TA to take to the general membership. And that we all needed to be on board with it.

Questions: Stan Edwards asked about stipends for leadership team and a pay raise. Mark replied that the reality of the state budget is that there's no ongoing money coming in and a real threat of cuts. Vanessa Barrera mentioned contract language on displaced teachers.

Rep Reports:

- ❖ **At Large:** No report.
- ❖ **Minority At Large:** No report.
- ❖ **Albany Park:** Kathy Rhoades said the late night conference was changed. Parents were informed via e-mail and teleparent of teachers who would not be staying late.
- ❖ **Almond Tree:** Nothing new.
- ❖ **Cecil Avenue:** Nothing new.
- ❖ **Del Vista:** Minority at Large, Teresa Lagunilla, reported nothing new.
- ❖ **Fremont:** Joanne Turnipseed said morale was still low. The new principal has done all evaluations just in the last month. There's lots of pressure on teacher; meanwhile the VP goes to a week and a half long conference. Work orders are not being taken care of.
- ❖ **Harvest:** Ellen's observer, Elva Hennessee, had a taping device during her "county office visit". This is being denied by administration.
- ❖ **La Vina:** Relatively quiet, gearing up for writing tests.
- ❖ **Morningside:** Laurie said Kinder teachers have to bubble in tests.
- ❖ **Nueva Vista:** Nothing new.
- ❖ **Princeton:** Things have calmed down but rumors abound.
- ❖ **Terrace:** No issues.

Old Business:

- ❖ Russ Nail gave a status report. We will arrange to hold an in-service at the office with him. Also, Russ will come to the March meeting. Photos will be taken of members of the EB/RC for the website.

New Business:

- ❖ Lupe will get bids and we will see if it's feasible to have the office painted. Kathy Layman moved and Emily Basconcillo seconded. All agreed that Lupe would get the process started.
- ❖ A motion was made to endorse the TA by Kathy Layman and seconded by Stan Edwards. It was unopposed.

Kathy Layman moved that we adjourn with Emily Basconcillo seconding. All agreed and the EB/RC meeting ended at 5:20.

Next Meeting: Tuesday, April 17, after contract hours

