

EB / RC Meeting Notes

Date: Feb. 4, 2013 **Location:** DUESTA Office – 1412 Main St. Delano, CA

No Quorum - Informational Meeting Began: 4:03 PM

1) Officer Reports:

President: Thanks to all the reps who showed up at the District Board meeting on 2/3/14. DUESTA filed impasse papers – a state mediator has been assigned for fact finding. Public document requests have been made to attain District records. CTA sent crisis assistance forms if bargaining, and any other situations, get worse. Javier Rodriguez situation still unresolved. Problems with District: Bargaining meetings cancelled, no information on budgetary costs from Aug.-Jan., no pay increase since 2008, no technology upgrades for CCSS. Minimum days for April have been moved to May 15-30 – and we will still get early release on certain days. With regards to Personal Necessity and Sick days – Ed Code talks about appropriate use, but it is hard to enforce it. It's a “no tell” situation – don't use social media to share your adventures.

1st VP: Student in teacher lounge, not sure about the situation. Not as many new grievances yet. At meetings where reps are pulled, keep the member calm (if they are excitable, let them take notes). Only answer what is asked. If there are surprises, or the member gets angry or emotional, take a time-out. If there is a complaint between teachers, just make sure their rights are not being compromised. Teachers need to calm down.

Secretary: Sent 4 arrangements. Question from Kathy Rhoades about sending flowers for teachers who have given birth. Have we always done this, and should we? Will speak to Lupe about this.

2) Site Reports:

Almond Tree: Bulletin sent out about Personal Necessity and Sick Days being monitored.

Princeton: Stan Edwards suggested that you don't talk about your surgeries.