

I. Call to Order: 4:03pm

II. Approve Agenda and Minutes from Jan. 15, 2013:

- (No minutes available)
- Moved for approval by Lupe Salaz
- Seconded by Brad Cole

III. In Attendance:

- Mark Kotch
- Brad Cole
- Lupe Salaz
- Cheryl Nail

IV. Bargaining:

- Pres. Kotch presented members with a bargaining update via e-mail on 3/12/2013.
- Future bargaining dates are set for 3/21 and April 12.

V. Grievances/Unfair

- Andrew Pesante's request for transfer was denied by HR Director, Mr. Bans, because Mr. Pesante would not drop the CTA's Unfair Labor Practice case against Principal Havens.
- 5 grievances have been signed off on
- 2 grievances had adjustments
- Many grievances have not been signed off on in a timely manner.

VI. Old Business:

- None

VII. New Business:

- a) DUESTA Elections will be held on March 19-20 (Tues.–Wed.) at all school sites for:
 - Rep Council-at-Large
 - Del Vista Rep Council (Run-off)
 - NEA-RA State Delegate
- b) Brad Cole called Beverly Thompson and informed her of the upcoming election
- c) A separate No-Confidence vote will be held after Spring Break regarding HR Director, Martin Bans. This will be discussed further at the EB-RC meeting on 3/19/13 (Tues.).
- d) Lupe Salaz suggested DUESTA invest in a digital voice recorder, external hard drive (with a terabyte of storage), and a flash drive for recording and storing EB and EB/RC meetings.
 - Moved by Brad Cole and seconded by Cheryl Nail

VIII. Adjourn: 5:06 pm

IX. Next DUESTA EB meeting:

- Scheduled for April 16, 2013.