

EB / RC Meeting Agenda

Date: April 23, 2013 **Location:** DUESTA Office 1412 Main Street Delano, CA 93215

1) **Call to Order:** 4:00 PM

2) **Approval of Minutes:** No minutes available to be approved

3) **Approve / Modify Agenda:** No agenda to be approved

4) **Officer Reports:**

President: Mark Kotch was absent, but he wanted us to discuss the vote of no-confidence against HR Director, Martin Bans. After discussion, it was decided to table the discussion until the document could be rewritten at the next EB meeting (looking at how Mr. Bans is uniquely unqualified, perhaps put it into the form of a timeline, and let the facts speak for themselves).

1st VP: (Darrell Winger arrived at 4:20) Down to two grievances – mediation on April 9. LV has a probationary teacher being re-evaluated. Grade/Department leads at each site is being determined by site money. Site Reps may be called on more because administrators are supposed to call the union reps before talking to any teachers. Be aware that the District may be encouraging students to inform on their teachers who are making students uncomfortable.

2nd VP: Brad Cole wants to put committee together for Day of the Teacher (Emily Basconcillo and Cheryl Nail offered to co-chair). Mr. Cole is going to try and get early release for teachers on that day. Mr. Cole is still doing the last updates for CTA – there are about 8 left. He's also trying to get the e-mail list updated.

Treasurer: Lupe Salaz reviewed the current account. The audit has been delayed due to an injury, but it should be done well before it is due in September.

Secretary: Cheryl Nail will get on her secretarial duties pronto and make sure she orders food for the next EB/RC meeting, find out whom to order flowers from, and sends out day of reminders for meetings. Mrs. Nail will look into training for new site reps at San Luis Obispo or at the Bakersfield Sierra Service Center.

Bargaining: Met on March 11. Approved upcoming year's calendar with changes. DUESTA reps put evaluation deferrals for next year on the table, but the District would not agree to it, nor did they come up with an alternative. Will meet again on March 21.

5) **Questions:** There was no e-mail reminder about the meeting. Mrs. Nail said she would rectify that before the next meeting.

6) **Site Reports:**

Albany Park: Kathy Rhoades reported that administrators are asking for lesson plans to be e-mailed to them ASAP. The Resource Room will be closed when Anna & Rosie aren't there due to thefts. If a PAR mentor is assigned, does the teacher have to accept that person even if there is a personality conflict?

Almond Tree: Andrew Pesante & Diego Diaz reported that certain people were still getting picked on, union discussions cannot talk until after hours, site reps are not to talk to administrators, and that the teacher was investigated after a parent was abusive towards that teacher.

Cecil Ave.: Nothing to report.

Del Vista: Voting on site reps.

Fremont: Nothing to report.

Harvest: Candace Yost reported that a teacher who is retiring at the end of the year was informed by the principal that she would be evaluated on her ability to work with whiteboards.

La Vina: Site reps not present.

Morningside: Nothing to report.

Nueva Vista: Site reps not present.

Princeton: Stan Edwards reported that one teacher was going onto a PIP, but another was hopefully coming off their PIP. Mr. Edwards also reported that site reps should encourage teachers to request a site rep at meetings where there may be disciplinary action. Emily Basconcillo reported that Principal Hunter has been acting professionally.

Terrace: Sue Riley reported that the principal was picking on certain teachers.

At Large: Voting on Rep at Large

Minority at Large: Voting on Minority at Large Rep

7) Questions: Mr. Salaz wanted to remind us about our Weingarten rights which were e-mailed to the membership a week before. A union member may stop a meeting if they are concerned, and they have the right to request any representative (their site rep, or one of the EB).

8) Old Business: None

9) New Business: Ms. Basconcillo asked about the status of the parking lot in the back of the DUESTA office. Mr. Salaz said he was talking to the contractor responsible for the work which had just been accomplished on the office, and that he would get two other bids. We will also be getting a separate AC unit for the back meeting room of the office. Mrs. Nail and Mr. Salaz will also be investing in a digital voice recorder and an external hard drive to record the meetings.

Next meeting will be held **April 23, 2013**, after contract hours in the DUESTA office.

10) Adjourn: 5:18 PM

Moved by: Kathy

Seconded: Emily

EB / RC Meeting Attendance for March 19, 2013:

Site/Job	Name	Signature
AP	Kathy Rhoades	x
AP	Stephanie Johnson	x
ATMS	Diego Diaz	x
ATMS	Andrew Pesante	x
CAMS	Emily Hester	x
CAMS	Michael Hixon	x
DV		
DV		
FR	Joanne Turnipseed	x
FR	Bob Williams	x
HR	E. L. Candace Yost	x
HR	Javier Rodriguez	
LV	Alexander Day	
LV	Cristina R. Medrano	
MS	Kathy Layman	x
MS	Laurie Distefano	x
NV		
NV		
PR	Emily Basconcillo	x
PR	Stanley Edwards	x
TR	Sue Riley	x
TR	Paula J. Alamshahi	
At Large		
Minority at Large		
1 st VP	Darrell Winger	x
2 nd VP	Brad Cole	x
Treasurer	Lupe Salaz	x
Secretary	Cheryl Nail	x
Visitors	Serena Cole	