

I. Call to Order: 3:53pm

II. Approve New Agenda and Minutes from March and February, 2013:

- Moved for approval by Mr. Salaz – Seconded by Mr. Winger

III. In Attendance:

- Mark Kotch
- Brad Cole
- Lupe Salaz
- Cheryl Nail

IV. Bargaining:

- Pres. Kotch - DO is basing adjustments on Gov. Controlled Funding Formula (which CTA doesn't think will go through)
 - DO basing proposal on elimination of 500 pages of ed code – which will turn class size and other issues into bargaining items.
 - DO wants new evaluation system based on system from 2009-2010 / DUESTA wants to use CTA Teacher Evaluation Framework, and also wants new grade above satisfactory on evaluations
- DO was trying to bargain about position for grade level and department level leads – had to be informed that the situation had already been taken care of
- Future bargaining dates are set for 5/16 and 5/20.
- DO bargaining team is making the bargaining process complicated and acrimonious, even though there is more money for districts like Delano

V. Grievances/Unfair

- Financial arbitration issues have been bundled.
- HR Dir. Bans is not budging until “someone” tells him he’s wrong
- V.P. Winger was to have a meeting with Dr. Aguilar on Thurs. (4/18/2013) to make the grievance processes run more smoothly.
- No transfer for 1 individual while on PIP
- Grievances being filed on evaluation procedures.

VI. Old Business:

- None

VII. New Business:

- a) DUESTA will make a PDR for Mr. Bans e-mails from beginning of his tenure as HR Director (DUESTA will pay for copies)
 - o Moved by Mr. Cole – Seconded by Mr. Salaz
- b) The Auditor wants copies of the current contract and all minutes up on the DUESTA website, at least from 9/1/11 through 8/1/12
 - o Mrs. Nail will talk to Dorothy Hennessee about past minutes, and she will talk to Mr. Nail about getting a copy of the contract off the DUESD website
- c) Mr. Salaz approved the verbage in the No Confidence document, with the exception of the second bulleted point – the revised version will be brought up at the next EB/RC meeting
- d) Day of the Teacher – Mr. Cole is getting quotes from Aviator, Perko's and Janitzio's
 - o Mr. Winger will put in a facilities request for La Vina
 - o Mr Kotch will request an early release for the teacher's on Wednesday, May 16
 - o Mr. Cole and Mrs. Nail will take that day off to do last minute purchasing and set-up

VIII. Adjourn: 4:44pm

IX. Next DUESTA EB meeting:

- Scheduled for May 14, 2013

2nd Special Meeting immediately called for discussion about setting up a second computer workstation at the DUESTA office.

- Discussed what was needed and made a motion to approve
- Moved by Mrs. Nail – Seconded by Mr. Salaz