

EB / RC Meeting Minutes

Date: May 21, 2013 **Location:** 1412 Main Street Delano, CA 93215

1) Call to Order: 4:00 – *No quorum, cannot vote on any issues*

2) Officer Reports:

President: Mark Kotch not in attendance – in Sacramento at CTA event

1st VP: Darrell Winger reported that he will join CTA Rep Carol Riker and DO for a meeting on May 30 regarding open enrollment grievances. If Governor Brown's Local Control Funding proposal passes, our district will do well as it phases in over next 7 years. No new grievances at this time.

This coming year, we should start having mini-meetings with teachers on our sites to talk about any issues – need to be in communication with the teachers to get their opinions and information. Also remind them of their Weingarten Rights – which must be asked for – DUESTA can't help if they don't know about meetings until after the fact.

2nd VP: Brad Cole reported end of year dinner will be at The Aviator on June 4. Disability insurance is offered through The Standard or AFLAC. Please keep DUESTA informed of any new staff at your site – especially with transfers that are coming up.

Treasurer: Lupe Salaz distributed Profit & Loss Budget report. A few numbers were found to be in the wrong place, so Mr. Salaz will make those corrections. D.O.T was within budget – please submit any last receipts. There will be an air-conditioning/heating unit installed in the back room. Mr. Salaz obtained 2 bids for paving the back of the lot for parking. The first was ~\$26,000, and the second was even more. Because of the cost, we may end up scratching the project.

Secretary: Will send condolence flowers to Anita Diaz at Albany Park on passing of her grandmother.

Bargaining: (reported by Darrell Winger) Bargaining meetings were held on May 16 and 20.

- Discussion on class size – changes in the way we count student based on ELD will allow for mixing. In Primary grades, up to 24 students, with overages counted at \$21 per day per student.
- Summative Evaluations – Using current CA Teaching Standards method from 2009. Union wants to add “Exceeds Standards” in a 4th column.
- No more money has been offered

3) Questions/Concerns:

- Kathy Rhoades asked why the “flip-flop” on the No-Confidence vote on HR Dir. Bans. Mr. Winger responded that after talking with CTA Rep. Carol Riker, that we had done the process backwards. We should go face-to-face with membership and get backing first, then go through the vote. We need to know we have a majority of the 380 members who will stand behind the DUESTA EB at a Board meeting. A vote of No-Confidence will not be taken seriously by the District Board if members do not show their support.
- Emily Basconillo also brought up that teachers did not feel comfortable voting because they feared retaliation from Mr. Bans.

4) Site Reports:

Albany Park: Kathy Rhoades reported that there had been no assistance offered to a teacher who was on a PIP

Almond Tree: Andrew Pesante reported that things were “still ugly for him,” and that he had received a letter of reprimand.

Cecil Ave.: Emily Hester and Michael Hixon reported that teacher had received e-mails telling them that a teacher’s computer monitor should always face away from students, and that we should work towards acting professionally on and off campus at all times.

Del Vista: Rep not present

Fremont: Bob Williams reported that during the CSTs there were no directions. Also, a teacher (Ms. Turnipseed) met with Mr. Bans and he yelled at her.

Harvest: Brad Cole reported that the principal was still hammering teachers

La Vina: Alex Day reported that there had been a weird e-mail from V.P. Reed about what to do in certain situations, and the last line was “you have been warned.”

Morningside: No report

Nueva Vista: There is no rep for this site. It was suggested that Joan Smith might take it on?

Princeton: Emily Basconcillo reported that an e-mail was sent out saying there would be an emergency meeting with Dr. Aguilar on site, however half the people were gone due to events going on off site. At the meeting, it was revealed that Joe Hunter would be going to teach 6th grade at CAMS, and he would be keeping his principal’s salary. The Principal position at Princeton is now open and being recruited for. Princeton might change into a charter school, but the teachers had to vote on it.

Terrace: Nothing to report – just getting through the dance festival

At Large: Not present

Minority at Large: No representative

5) Questions/Comments:

- Mr. Kotch will probably retire in the next 2 years.
- There is a rumor that Dr. Aguilar will be back next year.

6) Old Business: None

7) New Business: None

Next meeting will be held **June 4**, after contract hours at **The Aviator**.

8) Adjourn: 5:10 PM