

EB / RC Meeting Minutes

Date: June 4, 2013

Location: The Aviator

Delano, CA

- 1) Call to Order: 4:26PM
- 2) Minutes for 5/21/2013 meeting approved with corrections (Alex Day & Tom Clowers)
- 3) No agenda to approve
- 4) Officer Reports:

President: Mark Kotch reported on his work at CTA event in Sacramento. As Chair of State Council Committee on School Safety, was able to lobby 4 State Representatives and Senator Berryhill.

NEA dues increasing by \$0.30 per month, or \$3 per year

DO approved the 24-1 class ratio in elementary classrooms with overage at \$21 per day per student (instead of \$7 per day per student).

1st VP: Darrell Winger not in attendance.

2nd VP: Disability insurance is offered through The Standard or AFLAC.

Please keep DUESTA informed of any new staff at your site.

Mr. Cole will be organizing the New Teacher Luncheon at The Aviator (set for Tuesday, 7/23)

Treasurer: Lupe Salaz reported that he was still getting receipts for the Day of the Teacher celebration (please make sure they are turned in ASAP).

Plans for creating a parking lot behind the DUESTA office have been scratched due to cost.

Other improvements to the DUESTA office will be made over the summer.

DUESTA will be paying for the Summer Institute Conference.

Secretary: Nothing new to report.

Bargaining: (reported by Mark Kotch)

- DO approved the 24-1 class size ratio in elementary classrooms with overage at \$21 per day per student (instead of \$7 per day per student).
- Sub Committee (5 members on each side) to revise and make a Summative Evaluation to replace the current Formative Evaluation.
- Continuing to push for 3% salary increase across the board, however, no more money has been offered by DO
- Over enrollment issues: \$550 per person (everyone in district)
- The next bargaining meetings will be held Aug. 19, 2013

5) Questions/Concerns:

- Mr. Kotch responded to Kathy Rhoades query about the “flip-flop” on the No-Confidence vote for HR Dir. Bans at the last General Meeting. He felt that because it was the end of the year, it would be difficult to rally support from the teachers in front of the Board. Mr. Kotch said it would be better to wait until after the dismissal hearings when we could all raise awareness on the issues DUESTA has with Mr. Bans at each site.

5) Site Reports:

Albany Park: Kathy Rhoades reported the staff is waiting for changes that will come when Kerry Wallace becomes the new principal at their site.

Almond Tree: Diego Diaz reported there was a settlement on the ULP.

Cecil Ave.: Emily Hester had nothing to report. Cheryl Nail reported that a PE teacher had been reprimanded by Mr. Bans for throwing water balloons over the heads of students during an outdoor activity (STEMassaince). The other teachers involved in the activity were talked to, but not reprimanded.

Del Vista: Rep not present

Fremont: Joanne Turnipseed reported that Resource Teacher had gone through a teacher's classroom materials – the only reason given was that they were allowed to because they were the Resource Teacher.

Harvest: Rep not present, and Brad Cole had nothing to report

La Vina: Alex Day and Mark Kotch reported that they were losing their VP to Del Vista, and one of their teachers was going to be in charge of the Resource Room at Del Vista.

Morningside: Kathy Layman and Laurie Distefano reported that an e-mail was sent out telling teachers not to take anything home unless it was absolutely theirs.

Nueva Vista: There is no rep for this site.

Princeton: Emily Basconcillo reported that she had been approved for a transfer to 3rd grade, but then it was “unapproved” due to enrollment. Mrs. Basconcillo was dissatisfied with this situation because when a transfer is approved with no contingencies, seniority should fall into place with the new position.

Stan Edwards reported that the teachers would vote on Princeton becoming a charter school next year.

Joe Hunter was leaving his Principal position on a positive note. There was no clear idea on who the new principal would be.

Terrace: Sue Riley and Paula Alamshahi had nothing to report.

At Large: Tom Clowers had nothing to report.

Minority at Large: No representative

6) Questions/Comments:

- Emily Basconcillo asked for clarification on class size issues.
- Joanne Turnipseed suggested that DUESTA “give back” to the community and contribute money towards the Delano Senior Center.
- There was a question about a Spec.Ed Mild-Moderate/RSP position being filled without being flown. Mr. Salaz said any position for the District was supposed to be flown.

- At Pioneer, one teacher per grade level would be allowed to apply for the Grade Level Lead position.

7) Old Business: None

8) New Business:

- A suggestion was made to look into putting down gravel and a fence in the lot behind the DUESTA office to hold down the dust.
- There is no new master calendar for the DUESTA meetings during the next school year (2013-3014). The EB will make a master calendar and set up meeting dates.
- Next year we have important work: step up and protect our contract/rights, and show up at Board meetings.
- Sites need to set up meetings to hear concerns. Remind teachers of their rights for their Union representatives be with them at meetings with site and district administrators – the teachers need to ASK FOR THIS.

Next meeting will be held **August 13**, after contract hours at **DUESTA offece**.

8) Adjourn: 5:10 PM

Motioned: Tom Clowers

Seconded: Laurie Distephano