

EB / RC Meeting Minutes

Date: Sept. 10, 2013 **Location:** 1412 Main Street Delano, CA 93215

- 1) Call to Order: 3:57 PM
- 2) Minutes for 8/13/2013 meeting approved with modifications (Tom Clowers/Alex Day)
- 3) Agenda approved with flexibility (Melissa Reyna/Kathy Layman)
- 4) Officer Reports:

President: Mark Kotch reported on the election results: both MOUs passed. We have site rep seats outstanding at ATMS, NV, and LV. Kudos to Beverly Thompson and Amy Newton for hand counting the ballots!

With regards to the MOUs, evaluations are not being deferred – the DO is not allowing it. The CTA lawyer has been involved in the acceptable use policy for the “threatening” sentence in Mr. Kotch’s e-mail to Mr. Luque. Close to filing a ULP.

On Thursday, 9/19/2013, Mr. Kotch will be at Pioneer for the ribbon cutting.

On Friday, 9/20/2013, Mr. Kotch will be at ATMS and Pioneer to talk to members.

1st VP: Darrell Winger reported that he is still working on determining the department level meeting situation for Diego Diaz at Pioneer.

LV grievance – Administrators said last day to do evaluations is 12/6 when is it supposed to be February.

FR and Pioneer – Kindergarten teachers are being pushed to do intervention for other grade levels – Mr. Winger is investigating.

On Friday, 9/13/2013, Mr. Winger will be on the CAMS campus to talk to members.

2nd VP: Brad Cole reported that the CTA membership cards were being delivered and there were many personnel changes. If you have cards that should go elsewhere, please return them. Mr. Cole asked that site reps send Brad a list of teachers at each site.

State Council Rep position needs to be nominated and then elected to join the other to representatives.

Treasurer: Lupe Salaz reported that no union dues are collected in July and August, and next month DUESTA will have no income.

Elections chairperson and Bargaining Team stipends have been paid.

Used estimation figures for General Meeting and site visits for balance sheet.

Working on installing independent AC/heating unit in back room.

Checking with asphalt company to pave the back lot for parking.

Laptop for Bargaining Team and a second computer station for the DUESTA office have been approved

Secretary: Sent flowers to Tom Clowers family.
Bineta Johnson, formerly of FR, passed away.

Bargaining: (reported by Mark Kotch)

- Next bargaining dates will be on October 17th and 24th.
- Will be discussing the instruments of evaluation for administrators.
- Continuing

5) Questions/Concerns: None

5) Site Reports:

Albany Park: Stephanie Johnson reported that copying has been limited to Tuesday and Thursday, and it may only be performed by Resource Room personnel.

Almond Tree: There is no rep for this site.

Cecil Ave.: Cheryl Nail reported that a teacher said she believed she had paid for a sub during pregnancy on a day when there was no school.

Del Vista: Amy Newton reported that there were also copy counters on all their machines too.

Fremont: Joanne Turnipseed has a grievance that is being filed for her.

Harvest: No report.

La Vina: Alex Day reported that the administration had sent an e-mail saying evaluations needed to be done by 12/6.

Morningside: Kathy Layman reported that she and the other teachers are keeping track of how many students they are getting per period.

Nueva Vista: There is no rep for this site.

Pioneer: Melissa Reyna reported that some of the middle school teachers do not want to go to ATMS with other grade level teachers. She would like a choice to be given. Diego Diaz reported that it is too hard to keep track of intervention, and that the lunch walk is too long.

Princeton: Emily Basconcillo reported that there were also counters on the copy machines. She asked why teachers were being kicked out at 4:00 PM when non-credentialed staff were staying without supervision after 4:00 PM.

Stan Edwards reported that Mr. Bans visited to make sure recess duty was covered.

Terrace: Paula Alamshahi reported that her school was in the same condition as AP with copies, and that grade level leads were in charge of making copies. Ms. Alamshahi also mentioned the teachers were having issues with the 7:30-4:00 time constraints as well.

At Large: Tom Clowers had nothing to report.

Minority at Large: No representative

6) Questions/Comments: None

7) Old Business: None

8) **New Business:**

- There will be a new rep training in San Luis Obispo (limit 4), and there will also be a training in Bakersfield. We could also hold one in Delano.
- Mr. Kotch will find out dates for us.

Next meeting will be held **October 1, 2013**, after contract hours at the **DUESTA office**.

8) Adjourn: 5:10 PM

Motioned: Tom Clowers

Seconded: Amy Newton